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Sourcing Unit Manager (Moscow / Saint Petersburg)

KONE Company invite candidates for Sourcing unit manager (Moscow / Saint Petersburg).

Main responsibilities:

- Understand unit business requirements and ensure timely inclusion to category plans;
- Drive local and support regional/global supply market analysis;
- Identify local and cross-unit sourcing opportunities and risks;
- Implement and support sourcing category plans in units;
- Develop and execute unit sourcing plans in alignment with category sourcing plans;
- Lead local supplier negotiations;
- Ensure execution of KONE Sourcing strategy and targets in unit;
- Ensure compliance and adherence to KONE sourcing (KSO) policies and procedures;
- Manage sourcing budget within the unit;
- Define Supplier development and roadmap planning together with Category managers;
- Non-Product Related/Regional Sourcing Director as needed;
- Supervise PO management in units;
- Supervise unit's Fleet and Asset Management;
- Lead, coach, involve and develop unit sourcing team members and operational purchasing team, ensure proper level of training, act to mitigate identified gaps on competences;
- Communicate company and sourcing development and strategy to local team;
- Maintain successor and substitute plan in unit sourcing team;
- Ensure KONE WAY alignment of unit roles, organizational setup and staffing;
- Support definition and ensure compliance to KONE policies, processes, procedures and tools especially in the field of Sourcing;
- Ensure compliance with quality, safety and environmental standards.
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Main requirements:

- Technical and/or commercial university degree;
- Fluent level of English is **a must**;
- Minimum 5 years of experience in sourcing, supply chain or other relevant area;
- Proven leadership / cross-functional team skills;
- People management;
- Change & Project management as a plus.

How candidates can apply:

For application send your CV in English rabota.ru@kone.com and indicate Vacancies name in subject line.

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